



क.रा.बी.नि.
E.S.I.C.

कामगार राज्य बीमा महामंडळ
(अम व रोजगार मंत्रालय, भारत सरकार)
कर्मचारी राज्य बीमा निगम
(अम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION



उप प्रादेशिक कार्यालय / उप क्षेत्रीय कार्यालय / SUB-REGIONAL OFFICE
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23/A-54/5/2023-ESST

Date :24.06.2025

MEMORANDUM

Subject: Re-Constitution of "Internal Complaints Committee" in connection with the Sexual Harassment of Women at workplace (prevention, Prohibition and Redressal) Act, 2013.

In pursuance of Hqrs. Office letter No. A-12/18/1/Policy/14-SCT dated 13.03.2014 and under section 4 of sexual Harassment of Women at workplace (prevention, Prohibition and Redressal) Act, 2013 published in the Gazette of India (Extraordinary) dated 23.04.2013, and transfer of Mrs Kashish Tarwani, Medical referee.

The Dy. Director I/c has approved the "Internal Complaints Committee". Consisting of the following members of ESIC SRO Nagpur to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

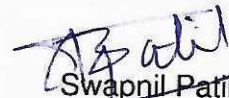
Sr No.	Name	Designation	Post
1	Mrs. Deepawalil Behre	Supdt	Presiding officer
2	Shri. Swapnil Bhushan Patil	Dy. Director	Member
3	Miss Surekha Dewghare, Member, NGO, Janmukti Sangharsha Vahini, Nagpur	Ex- Principal, Jawahar Science & Arts College, Khapa	External Member
4	Dipa Mitra	Supdt	Member
5	Jambeshwari Vaishnav	Supdt	Member

The presiding officer and every Member of the Internal Complaints Committee shall hold office for such period not exceeding three years from the date of issue of this order.

All the women employees under this jurisdiction of ESIC, SRO Nagpur are therefore informed that their grievance, if any, may be brought to the notice of "Internal Complaints Committee" ESIC, Panchadeep Bhawan, Ganeshpeth, Nagpur.

This issues with the approval of competent authority.

Yours Faithfully


Swapnil Patil

Dy. Director (Esst.)

Copy to:

1. All Members of "Internal Complaints Committee" along with copies of the Act.

2. All Officers and Staff of SRO Nagpur.
3. All Branch Manager, Branch Offices under the jurisdiction of SRO Nagpur.
4. AC & RD , E.S.I. Corporation , Lower Parel, Mumbai.
5. JD(SCT),ESIC,Hqrs'Office with reference to Hqrs' Letter No. C-12/18/41/164/Misc./13-Vig. Dated 15.04.2014
6. WCM for uploading on website.
7. Notice Board

o/c
25/06/25

Sl. No.	Name	Designation	Post
1	Mr. S. S. Patil	Joint Director	Joint Director
2	Mr. S. S. Patil	Joint Director	Joint Director
3	Mr. S. S. Patil	Joint Director	Joint Director
4	Mr. S. S. Patil	Joint Director	Joint Director
5	Mr. S. S. Patil	Joint Director	Joint Director
6	Mr. S. S. Patil	Joint Director	Joint Director
7	Mr. S. S. Patil	Joint Director	Joint Director
8	Mr. S. S. Patil	Joint Director	Joint Director
9	Mr. S. S. Patil	Joint Director	Joint Director
10	Mr. S. S. Patil	Joint Director	Joint Director